

CHIEF EXECUTIVE'S DIRECTORATE  
Revenue Budget Options for Consultation

Annex 5

Ref	Brief Description	Net Cost 2007/08 £(000)	Full Year 2008/09 £(000)	Full Year 2009/10 £(000)	One- Off
CXIG3	<p><u>Additional Resources in Equalities</u></p> <p>Additional resources (18 month programme) are required to support delivery of key elements of the Council's equality strategy and ensure that the Council meets it's statutory equality duties. These resources are urgently required to undertake work which will help to reduce inequality within the city and help the Council to better understand and respond to the needs of the city's minority communities. In this respect, as well as the need to undertake urgent community outreach work, there is a pressing need to improve the Council's systems for undertaking equality impact assessments and collecting, analysing and making use of equality performance information. A significant amount of work is also required to respond to recently strengthened equalities legislation - in particular the duty to promote gender equality.</p>	37.00	18.00	0.00	✓

Recurring Bids Total **0.00** **0.00** **0.00**

One-off Bids Total **37.00** **18.00** **0.00**